

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

TO: Board of Trustees
FROM: Board Search Committee
REVIEWED BY: Board Search Committee
PREPARED BY: Kristina Hannon, Vice Chancellor, Human Resources & Police Services
DATE: August 13, 2020
SUBJECT: Consideration of Approval of Updated Chancellor Search Timeline

RECOMMENDATION

It is recommended that the Board of Trustees approve the updated Chancellor Search Timeline.

OVERVIEW

On December 12, 2019, Chancellor Baron announced his retirement, effective December 31, 2019. On January 1, 2020, Jose F. Torres assumed the position as Interim Chancellor for a period of six months. It is necessary for the San Bernardino Community College District to expeditiously find a Chancellor to lead the District. On March 17, 2020 the Board of Trustees reviewed and discussed the first draft of the timeline. On April 9, 2020 the Board approved an updated timeline.

ANALYSIS

With the ongoing disruptions caused by COVID-19 and the implication to community involvement, we are recommending a second extension to the Chancellor Search Timeline. There will not be an impact to our fall accreditation visit by extending the search timeline. Accreditation standards require the governing board to delegate full responsibility to the district CEO to administer the Board's policies and ensure the quality and integrity of the district and colleges. That full delegation has been given to the interim Chancellor.

INSTITUTIONAL VALUES

- I. Institutional Effectiveness
- II. Learning Centered Institution for Student Access, Retention, and Success
- III. Resource Management for Efficiency, Effectiveness, and Excellence
- IV. Enhanced and Informed Governance and Leadership

FINANCIAL IMPLICATIONS

No impact to the budget.



Chancellor Search Timeline – DRAFT

January 4, 2021	Search recommenced and applicants can continue to apply
February 4, 2021	Search Committee Meeting (#1) - EEO Training and Orientation (<u>4-hour meeting</u>)
March 14, 2021	New Target Date for Receipt of Applications (open until filled).
March 15 - April 1, 2021	Search Committee members review confidential applications independently on ACCT secure web portal.
April 6, 2021	Search Committee Meeting (#2); Discussion and selection of confidential semifinalist candidates (<u>5 – 6-hour meeting</u>).
April 27-28, 2021	Search Committee Meeting (#3); Confidential interviews with semifinalists; after the final interview, the Committee deliberates and selects finalists to forward to the Board for further consideration (<u>2 full days</u>).
Week of May 10, 2021	Final candidates interview with the full Board of Trustees, tour campuses, participate in open public forums, meet with direct reports; Board deliberation.
June 1, 2021	Board members conduct site visit(s) to the candidate institutions. (Optional but strongly recommended)
June 10, 2021	Board of Trustees announces the next Chancellor of the San Bernardino Community College District
August 1, 2021	Start date or as determined between the Chancellor-elect and Board of Trustees